RC Transition Branch

Overview

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Introduction

- **LTC Alan Schreck**
- **Chief**
- **RC Transition Branch**

  Human Resources Command
  Retention Management Branch
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- **Contact Information**

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- POCs -

- **Branch Chief**
  - **LTC Alan Schreck**
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- **Deputy**
  - **MAJ Franklin Brown**
    703.325.0089
- **Branch SGM**
  - **SGM James Estermyer**
    703.325.1812

Agenda

- Overview of Program and Regs
- RC Transition Personnel & Locs
- How RC Transition Takes Place?
- Mission Development Process
- Challenges
- FY05 Policy Changes
- Questions

RC Trans Regulations

- **AR 601-209, Ch 2-3**
  - "ARNG and USAR soldiers are attached to installations", "They are under the OPCON of the installation CDR"
  - "OPCON of the RC Transition Counselor includes:
    - locating the counselor within the installation boundaries
    - provide daily supervision at the installation level
    - Determine the rater, endorser, and reviewer for NCOER
    - Provide logistical and communications support
    - Insure that the Counselor is not deterred from achieving the mission by assignment to additional duties, to include roster type details"

RC Transition Overview

- Linked to Army Retention Program, AR 601-280 (ch7) (ch8? - pending change)
- RC, and RA Counselors counsel separating Officers and Soldiers on RC opportunities and benefits
- RC TPU vacancies filled using RETAIN
- The Army G-1 establishes annual missions
- Current split goal is 63% NG / 37% USAR

HRC Alex - Personnel

- RC Transition Branch 8
- Field Counselors
  - ARNG 88
  - USAR 49
- Total Worldwide 145

Introductions

LTC SCHRECK - Branch Chief 703.325.6633

MAJ BROWN – Deputy Branch Chief 703.325.0089

SGM ESTERMYER - Branch Sergeant Major 703.325.1812

MSG CUSUMANO - Operations Sergeant (ARNG) 703.325.8807

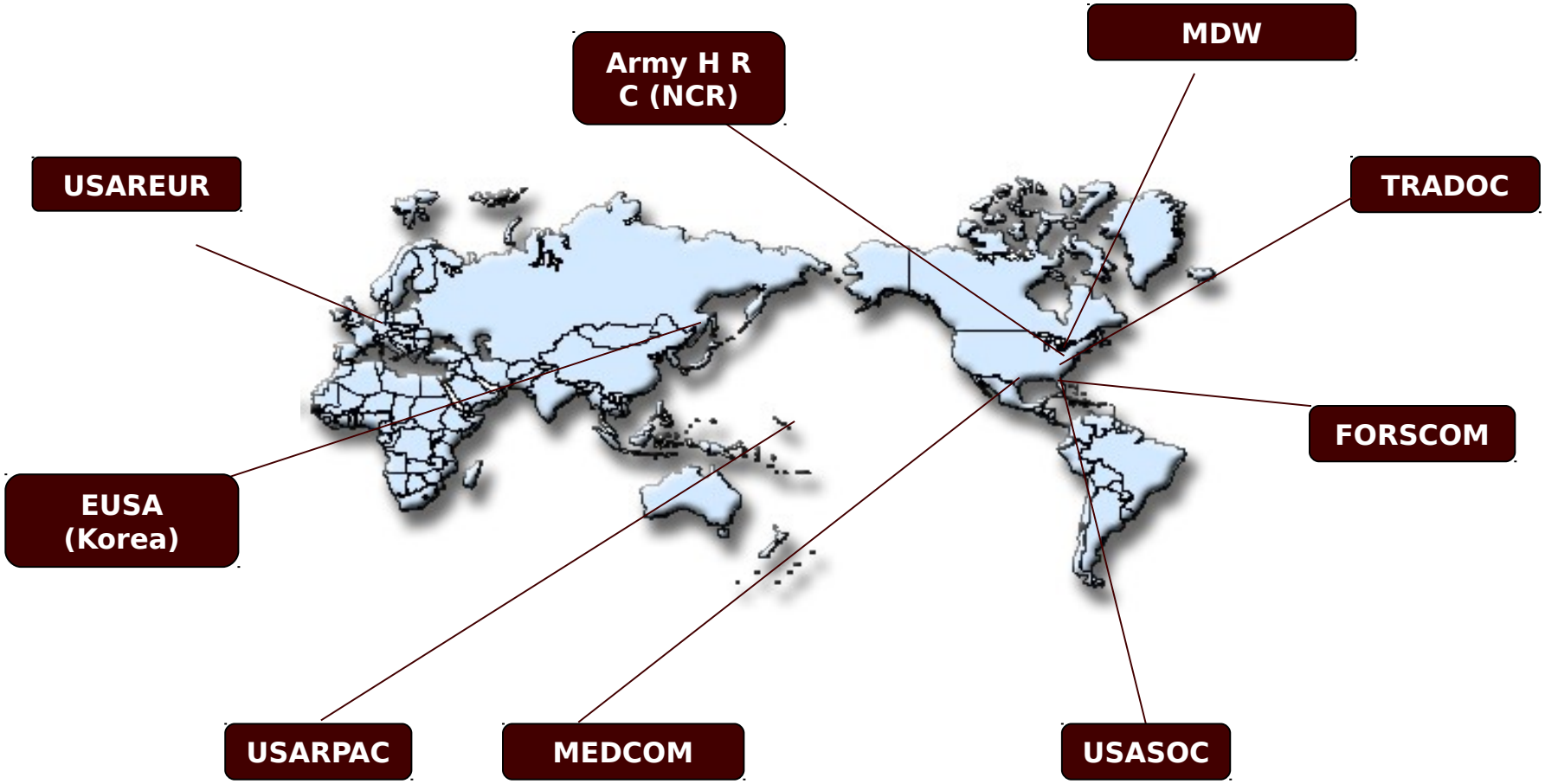
MSG HALL - Operations Sergeant (USAR) 703.325.4180

SFC RAYMOND - Policy Sergeant 703.325.4175

SFC BARBER - Administrative Sergeant 703.325.8615

SFC WILLIAMS - Logistics Sergeant 703.325.9591

RC Transition
MACOM Locations



How RC Transition Happens

- Soldiers approaching REFRAD within 180 days receives appointment letter to visit RC Career Counselor
- RC Counselor uses “RETAIN” to view RC positions in ARNG and USAR units.
- Soldier chooses RC unit based on location of unit vacancies, incentives, and preferences

Mission Process

- The Reserve Components Transition (RCT) program is part of Total Army Retention Program, governed by AR 601-280.
- The Reserve Components Transition Program is missioned to support both the Army National Guard and Army Reserve.
- Mission goals are based on a fair share market that is based on the eligible enlisted force of the active component.

Distracters to RC Trans

- Stop Loss (affects Guard MOSs more than USAR, especially in FORSCOM)
- RETAIN not showing “all” vacancies, especially derivative UICs of deployed units

FY05 Policy Changes

- First time ever bonus money for Officers –

$6000 Affiliation Bonus to RC for 3yrs service

- Reenlistment Bonus increase –

$8000 to $15,000 for 6yr obligation

$7500 for 3yr obligation – Soldier must have 16yrs or less total service

(Pending changes – Affiliation Bonus money increase – Staffed at Congress – amount to be determined)

RCT Branch

Questions?